

CONFLICT OF INTEREST FORM

Elected Officials of the City of Orem are required to comply with the Utah Municipal Officers' and Employee's Ethics Act (Utah Code 10-3-1301, *et. seq.*) and the Utah Election Code (Utah Code 20A-11-1604).

NAME: LaNae Millett

ELECTED OFFICIAL'S OFFICE: City Council

I. EMPLOYMENT

Official's current employer(s)

Name of employer: City of Orem
Address of employer: 56 N State Street, Orem, UT, 84057
Description of Official's employment with employer:
City Councilmember
Official's job title with employer: City Councilmember
Official's occupation with employer:

Name of employer:
Address of employer:
Description of Official's employment with employer:
Official's job title with employer:
Official's occupation with employer:

Official's Preceding Year Employer(s)

Name of employer: Same
Address of employer:
Description of Official's employment with employer:
Official's job title with employer:
Official's occupation with employer:

Name of employer:

Address of employer:
Description of Official's employment with employer:
Official's job title with employer:
Official's occupation with employer:

II. DISCLOSURE OF AFFILIATED ENTITIES

List each entity of which the Official is currently or in the prior year was an owner or officer.

Name of entity: None
Official's position in the entity:
Description of the type of business or activity conducted by the entity:
Name of entity:
Official's position in the entity:
Description of the type of business or activity conducted by the entity:

III. DISCLOSURE OF INCOME

List each individual or entity, from which the Official has received \$5,000 or more in income during the preceding year.

Name of Individual/Entity: None
Brief description of the type of business or activity conducted by the individual/entity:
Name of Individual/Entity:
Brief description of the type of business or activity conducted by the individual/entity:

IV. DISCLOSURE OF INVESTMENTS

List any entity in which the Official holds stocks or bonds with a fair market value equal to or greater than \$5,000, valued either at the present or within the prior year. This excludes funds managed by a third party, such as blind trusts, managed investment accounts, and mutual funds.

Name of Entity: None
Description of the type of business or activity conducted by the entity:
Name of Entity:
Description of the type of business or activity conducted by the entity:

V. DISCLOSURE OF LEADERSHIP POSITIONS

List any entity ***not*** listed above for which the Official is currently or in the prior year was either in a paid leadership position or in a paid or unpaid position on the board of directors.

Name of entity/organization: None
Official's position in the entity/organization:
Description of the type of business or activity conducted by the entity/organization:
Name of entity/organization:
Official's position in the entity/organization:
Description of the type of business or activity conducted by the entity/organization:

VI. OPTIONAL DISCLOSURES

If desired, describe any real property in which the Official holds an ownership or other financial interest that the Official believes may constitute a conflict of interest.

Description of real property: None
Description of the type of interest held by the Official:
Description of real property:
Description of the type of interest held by the Official:

If desired, describe any other matter or interest that the Official may constitute a conflict of interest:

Description of matter or interest:
Description of matter or interest:

VII. DISCLOSURES RELATED TO OFFICIAL'S SPOUSE

List the name of the Official's spouse. List the name and address of each current or prior employer, if the Official believes the employment may constitute a conflict of interest.

Name of Spouse: Kenneth Millett
Employer (Current):
Employer (Prior year):

VIII. AFFILIATED ADULT DISCLOSURE

List the name of any adult residing in the Official's household who is not related to the Official by blood. For each individual, if the Official believes the individual's presence in the household may constitute a conflict of interest, briefly describe each individual's employment or occupation.

Name of affiliated adult: None
Description of affiliated adult's employment/occupation:
Name of affiliated adult:
Description of affiliated adult's employment/occupation:

CHECK IF APPLICABLE:

☐ Under Utah Code 20A-11-1604(7)(a), I claim that I am an at-risk government employee, as defined in Utah Code 63G-2-303(1)(a), and request that my employment under Section I. be redacted.

☐ Under Utah Code 20A-11-1604(7)(a), I claim that my spouse is an at-risk government employee, as defined in Utah Code 63G-2-303(1)(a), and request that my spouse's employment under Section VII. Be redacted.

AFFIRMATION

I, as an Elected Official holding a municipal office, believe the information provided is true and accurate to the best of my knowledge.

Date: January 29, 2026

LaNae Millett

Official's Signature

PRIVACY NOTICE:

- The personal data collected in this form will be available to the public under Utah Code 63G-2-301.
- Any personal data redacted in accordance with Utah Code 20A-11-1604(7)(a) is not considered a public record under Utah Code 63G-2-301. This data will be used for administrative purposes and will not be displayed to the public. This information is required under Utah Code 20A-11-1604. Violation of this section may result in a class B misdemeanor and a \$100 fine. The information, unless specified, will be publicly available on the disclosures and possibly other election-related websites. Personal data collected will not be sold. This record, and its accompanying personal data, will be retained pursuant to the Utah General Retention Schedule (GRS) 1911.

Audit trail

Details

FILE NAME	Millett.docx - 1/30/26, 12:20 PM
STATUS	Signed
STATUS TIMESTAMP	2026/01/30 19:23:17 UTC

Activity

SENT	lmillet@orem.gov sent a signature request to: LaNae Millett (lmillet@orem.gov)	2026/01/30 19:20:25 UTC
SIGNED	Signed by LaNae Millett (lmillet@orem.gov)	2026/01/30 19:23:17 UTC
COMPLETED	This document has been signed by all signers and is complete	2026/01/30 19:23:17 UTC

The email address indicated above for each signer may be associated with a Google account, and may either be the primary email address or secondary email address associated with that account.