

CONFLICT OF INTEREST FORM

Elected Officials of the City of Orem are required to comply with the Utah Municipal Officers' and Employee's Ethics Act (Utah Code 10-3-1301, *et. seq.*) and the Utah Election Code (Utah Code 20A-11-1604).

NAME: Karen McCandless

ELECTED OFFICIAL'S OFFICE: Mayor

I. EMPLOYMENT

Official's current employer(s)

Name of employer:

Address of employer:

Description of Official's employment with employer:

Official's job title with employer:

Official's occupation with employer:

Name of employer:

Address of employer:

Description of Official's employment with employer:

Official's job title with employer:

Official's occupation with employer:

Official's Preceding Year Employer(s)

Name of employer: Community Action Services and Food Bank

Address of employer: 815 S. Freedom Blvd, Suite 100, Provo, UT 84601

Description of Official's employment with employer:

Ended June 30, 2025, worked as independent contractor until September 2025

Official's job title with employer: Chief Executive Officer

Official's occupation with employer: Administration

Name of employer:

Address of employer:
Description of Official's employment with employer:
Official's job title with employer:
Official's occupation with employer:

II. DISCLOSURE OF AFFILIATED ENTITIES

List each entity of which the Official *is* currently *or* in the prior year was an owner or officer.

Name of entity: Dutton Stanley, LLC
Official's position in the entity: Manager
Description of the type of business or activity conducted by the entity:
Ended June 30, 2025
Name of entity:
Official's position in the entity:
Description of the type of business or activity conducted by the entity:

III. DISCLOSURE OF INCOME

List each individual or entity, from which the Official has received \$5,000 or more in income during the preceding year.

Name of Individual/Entity:
Brief description of the type of business or activity conducted by the individual/entity:
Name of Individual/Entity:
Brief description of the type of business or activity conducted by the individual/entity:

IV. DISCLOSURE OF INVESTMENTS

List any entity in which the Official holds stocks or bonds with a fair market value equal to or greater than \$5,000, valued either at the present or within the prior year. This excludes funds managed by a third party, such as blind trusts, managed investment accounts, and mutual funds.

Name of Entity:
Description of the type of business or activity conducted by the entity:
Name of Entity:
Description of the type of business or activity conducted by the entity:

V. DISCLOSURE OF LEADERSHIP POSITIONS

List any entity not listed above for which the Official is currently or in the prior year was either in a paid leadership position or in a paid or unpaid position on the board of directors.

Name of entity/organization: Utah Valley Interfaith Association
Official's position in the entity/organization: Board Member (1/17-6/25)
Description of the type of business or activity conducted by the entity/organization:
Interfaith relations
Name of entity/organization: Family Haven
Official's position in the entity/organization: Board Member (1/14-6/25)
Description of the type of business or activity conducted by the entity/organization:
Respite Care, family counseling, education
Name of entity/organization: Neighbor Works Mountain Country Home Solutions
Official's position in the entity/organization: Board Member (4/17-6/25)
Description of the type of business or activity conducted by the entity/organization:
Creating affordable housing throughout the state

VI. OPTIONAL DISCLOSURES

If desired, describe any real property in which the Official holds an ownership or other financial interest that the Official believes may constitute a conflict of interest.

Description of real property:

Description of the type of interest held by the Official:
Description of real property:
Description of the type of interest held by the Official:

If desired, describe any other matter or interest that the Official may constitute a conflict of interest:

Description of matter or interest:
Description of matter or interest:

VII. DISCLOSURES RELATED TO OFFICIAL'S SPOUSE

List the name of the Official's spouse. List the name and address of each current or prior employer, if the Official believes the employment may constitute a conflict of interest.

Name of Spouse:
Employer (Current):
Employer (Prior year):

VIII. AFFILIATED ADULT DISCLOSURE

List the name of any adult residing in the Official's household who is not related to the Official by blood. For each individual, if the Official believes the individual's presence in the household may constitute a conflict of interest, briefly describe each individual's employment or occupation.

Name of affiliated adult:
Description of affiliated adult's employment/occupation:
Name of affiliated adult:

Description of affiliated adult's employment/occupation:

CHECK IF APPLICABLE:

Under Utah Code 20A-11-1604(7)(a), I claim that I am an at-risk government employee, as defined in Utah Code 63G-2-303(1)(a), and request that my employment under Section I. be redacted.

Under Utah Code 20A-11-1604(7)(a), I claim that my spouse is an at-risk government employee, as defined in Utah Code 63G-2-303(1)(a), and request that my spouse's employment under Section VII. Be redacted.

AFFIRMATION

I, as an Elected Official holding a municipal office, believe the information provided is true and accurate to the best of my knowledge.

Date:

1/26/20



Official's Signature

PRIVACY NOTICE:

- The personal data collected in this form will be available to the public under Utah Code 63G-2-301.
- Any personal data redacted in accordance with Utah Code 20A-11-1604(7)(a) is not considered a public record under Utah Code 63G-2-301. This data will be used for administrative purposes and will not be displayed to the public. This information is required under Utah Code 20A-11-1604. Violation of this section may result in a class B misdemeanor and a \$100 fine. The information, unless specified, will be publicly available on the disclosures and possibly other election-related websites. Personal data collected will not be sold. This record, and its accompanying personal data, will be retained pursuant to the Utah General Retention Schedule (GRS) 1911.