

## CONFLICT OF INTEREST FORM

Candidates for municipal office of the City of Orem are required to comply with the Utah Municipal Officers' and Employee's Ethics Act (Utah Code 10-3-1301, et. seq.) and the Utah Election Code (Utah Code 20A-11-1604).

NAME: Karen McCandless

CANDIDATE FOR OFFICE OF: Mayor

### I. EMPLOYMENT

Candidate's current employer(s)

Name of employer:	Community Action Services and Food Bank
Address of employer:	815 S. Freedom Blvd Suite 100 Provo UT 84601
Description of Candidate's employment with employer:	Employed since
	March 2013 and retiring June 30, 2025. Will work as an
	independent contractor on a very limited basis through September 2025.
Candidate's job title with employer:	Chief Executive Officer
Candidate's occupation with employer:	Administration

Name of employer:	N/A
Address of employer:	
Description of Candidate's employment with employer:	
Candidate's job title with employer:	
Candidate's occupation with employer:	

Candidate's Preceding Year Employer(s)

Name of employer:	N/A
Address of employer:	
Description of Candidate's employment with employer:	
Candidate's job title with employer:	
Candidate's occupation with employer:	

Name of employer:	N/A
Address of employer:	
Description of Candidate's employment with employer:	
Candidate's job title with employer:	
Candidate's occupation with employer:	

## II. DISCLOSURE OF AFFILIATED ENTITIES

List each entity of which the Candidate is currently or in the prior year was an owner or officer.

Name of entity:	Dutton Stanley LLC
Candidate's position in the entity:	Manager
Description of the type of business or activity conducted by the entity:	Property owner
affiliated with current employer. I will no longer be an officer	
when I retire on June 30, 2025.	
Name of entity:	
Candidate's position in the entity:	
Description of the type of business or activity conducted by the entity:	

## III. DISCLOSURE OF INCOME

List each individual or entity, from which the candidate has received \$5,000 or more in income during the preceding year.

Name of Individual/Entity:	N/A
Brief description of the type of business or activity conducted by the individual/entity:	
Name of Individual/Entity:	
Brief description of the type of business or activity conducted by the individual/entity:	

#### IV. DISCLOSURE OF INVESTMENTS

List any entity in which the Candidate holds stocks or bonds with a fair market value equal to or great than \$5,000, valued either at the present or within the prior year. This excludes funds managed by a third party, such as blind trusts, managed investment accounts, and mutual funds.

Name of Entity:	N/A
Description of the type of business or activity conducted by the entity:	
Name of Entity:	
Description of the type of business or activity conducted by the entity:	

#### V. DISCLOSURE OF LEADERSHIP POSITIONS

List any entity not listed above for which the Candidate is currently or in the prior year was either in a paid leadership position or in a paid or unpaid position on the board of directors.

Name of entity/organization:	Utah Valley Interfaith Association
Candidate's position in the entity/organization:	Board Member 1/17-6/25
Description of the type of business or activity conducted by the entity/organization:	
	Inter-faith relations
Name of entity/organization:	Family Haven
Candidate's position in the entity/organization:	Board Member 1/14-6/25
Description of the type of business or activity conducted by the entity/organization:	
	Respite care, family counseling, education

See  
attached  
Sheet

#### VI. OPTIONAL DISCLOSURES

If desired, describe any real property in which the Candidate holds an ownership or other financial interest that the Candidate believes may constitute a conflict of interest.

Description of real property:	N/A
Description of the type of interest held by the Candidate:	
Description of real property:	

- Neighborworks Mountain Country Home Solutions and Sun Country Homes

Board Member

Creating affordable housing Throughout the State 4/17 - 6/25

- Hale Center Theater Orem

Board Member

Arts and Education 5/14 - 12/24

Karen McCandless

Disclosure of Leadership Positions

Continued

6/3/25

Description of the type of interest held by the Candidate:

If desired, describe any other matter or interest that the Candidate may constitute a conflict of interest:

Description of matter or interest: <i>N/A</i>
Description of matter or interest:

#### **VII. DISCLOSURES RELATED TO CANDIDATE'S SPOUSE**

List the name of the Candidate's spouse. List the name and address of each current or prior employer, if the Candidate believes the employment may constitute a conflict of interest.

Name of Spouse: <i>N/A</i>
Employer (Current):
Employer (Prior year):

#### **VIII. AFFILIATED ADULT DISCLOSURE**

List the name of any adult residing in the Candidate's household who is not related to the Candidate by blood. For each individual, if the Candidate believes the individual's presence in the household may constitute a conflict of interest, briefly describe each individual's employment or occupation.

Name of affiliated adult: <i>N/A</i>
Description of affiliated adult's employment/occupation:
Name of affiliated adult: <i>N/A</i>
Description of affiliated adult's employment/occupation:

**CHECK IF APPLICABLE:**

☐ Under Utah Code 20A-11-1604(7)(a), I claim that I am an at-risk government employee, as defined in Utah Code 63G-2-303(1)(a), and request that my employment under Section I. be redacted.

☐ Under Utah Code 20A-11-1604(7)(a), I claim that my spouse is an at-risk government employee, as defined in Utah Code 63G-2-303(1)(a), and request that my spouse's employment under Section VII. Be redacted.

**AFFIRMATION**

I, as a Candidate for a municipal office, believe the information provided is true and accurate to the best of my knowledge.

Date:

June 3 2025

  
Candidate's Signature

**PRIVACY NOTICE:**

- The personal data collected in this form will be available to the public under Utah Code 63G-2-301.
- Any personal data redacted in accordance with Utah Code 20A-11-1604(7)(a) is not considered a public record under Utah Code 63G-2-301. This data will be used for administrative purposes and will not be displayed to the public. This information is required under Utah Code 20A-11-1604. Violation of this section may result in a class B misdemeanor and a \$100 fine. The information, unless specified, will be publicly available on the disclosures and possibly other election-related websites. Personal data collected will not be sold. This record, and its accompanying personal data, will be retained pursuant to the Utah General Retention Schedule (GRS) 1911.